

State of Maryland Commission on Civil Rights
Commission Meeting
December 8, 2015 – 10am
MINUTES

Commissioners Present: Robert L. Baum, Esq., Vice Chairperson

Present via Conference Call: Rabbi Binyamin Marwick; Naima Said

Management Present: Alvin O. Gillard, Executive Director; Nicolette Young, Assistant Director; Glendora Hughes, General Counsel

Staff Present: S. Spencer Dove, Executive Associate; Tara Taylor, Director of Education & Outreach; Awilda Pena, Investigation Unit Supervisor; Melissia Dorsey, Investigation Unit Supervisor

ITEM	SUMMARY	ACTION
Call to Order	1. Meeting called to order by Vice Chairperson at 10:17am. No quorum at this time.	None
Approval of Minutes	1. Tabled to next meeting due to lack of quorum.	None
Chairperson's Report	1.	
Executive Director's Report	1. Continue partnership with stakeholders in response to Freddie Gray death and now the trials. First trial began November 30. Group developed a "community response plan" that has been adopted by the City of Baltimore. So far public demonstrations in trial has been peaceful. Police are organized and working with Sheriff to make sure that if a need for response is necessary, everyone is prepared. 2. MCCR playing an additional role in addressing some issues surrounding Freddie Gray trial. Expanding on possible opportunities to bring the discussion about what is going on to public schools and in the community. 3. Since the Deputy Director's departure, the Case Processing supervisors have been instrumental in keeping the entire Department running smoothly. All have stepped up to make sure lines of communication are open, and that all systems and bases are covered. Commissioners are deeply grateful for the dedication and support shown from the Supervisors. 4. All units have continued to step up where needed to make sure the agency is running efficiently and effectively.	None
Assistant Director's Report	1. Budget is on target. 2. Preparing to begin recruiting for vacant position in the coming months.	None
General Counsel's Report	1. Reviewed submitted written report.	None

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Education & Outreach Director's Report	<ol style="list-style-type: none"> 1. New partnership and event with CAIR and GOCI – Emergency Preparedness for Faith Leaders summit this Thursday. Built for faith leaders responding to acts of hate and violence that may come to their houses of worship. Leaders and trainers from Homeland Security, state and federal officials, and other professionals to give the attendees an exciting program. 2. Working on a program with the US Department of Justice Community Relations Service to pilot a student-dialog project around the state modeled after the USDOJ's SPIRIT Program. If successful, this will help MCCR to establish a formal program that can be applied throughout the state. Baltimore City has expressed an interest in bringing the conversation to their school. USDOJ invited MCCR in to this program and now it is growing, even just at the start. 	None
Old Business	1. None.	None
New Business	1. None.	None
Good & Welfare	1. All Commissioners are invited to next week's Winterfest for lunch at noon. Contact Tara Taylor for details.	None
Adjournment	1. Adjourned 11:05am.	Adjourned